

## Health, Safety & Environment Policy

At Exact Energy Australia, we value the wellbeing of our employees, contractors, customers, the communities in which we operate. We are committed to responsible management practices, safety and the environment. We have in place a Health, Safety and Environmental management system for all our activities, and look for continual improvement. The HSE Management System outlines HSE accountabilities to implement this Policy and requires that we:

- Identify and manage risks to as low as reasonably practicable where they have the potential to cause an accident, injury or illness to people, or unacceptable impacts on the environment or the community;
- To empower employees and contractors to address unsafe or hazardous situations and carry out their work in a manner that does not present a risk to themselves or others.
- Ensure compliance with relevant HSE legal requirements and other commitments;
- Require Contractors to manage HSE using standards and practices that accord with this Policy;
- Regularly review and report HSE performance.

### **Accountabilities**

The Directors are responsible for establishing and over seeing the Company's commitment to manage the HSE Policy and for monitoring the performance of the Company with respect to its implementation.

Rod Hazelton

CEO